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!"#\$%&'()*+,-./01#2*(+2!1#2!&(!
 (1+)\$3*(13#2)!4+43(\$%14(+(!
 %5%!(%362(*5+(%7

C(+(!)&D.-EF-G@*#\$%&'()*+
 '()*%+##%!)%*(+2!)2*+)2(\$%!)2!
 'B*#\$%&'()*!2%)2H(!
 +)&(13#2(\$%#1#2!&(115&*5+(1A!
)%*+(*63(%14(+1&#%1!%*5\$3(2*)!
 J4+)2\$3)2\$#K26&B%@A!5%*(+2!
)%*+(*63(%1-313)2*)?!?5)!*#'+2!
)2!15)2*(!&(%!'5&*34&)%!
 32*)&6)213(%!\$)!&#%!)%*5\$3(2*)%7

K21+)')2*(+!)&4#4+1)2*(P)!
 \$)!')%+##%!(=+#(')+31(2##%
 &(*32#%&#!?5)!-5)+#2!)%*5\$3(2*)!
 (4+)2\$3)2\$#I326&B%7

"#\$%&'()*+##%!)&89:;!
 15)2*(2!1#2!(1+)\$3*(13#2)!
 4)+*32)2*)!<)+3-31(\$%

I2*+)2('3)2*#!\$)!L!\$M(%!+)=+2*)!
 (!&(1(4(13\$(\$!15&*5+(&F14+3'(+3(!A!
 %)152\$+(3(!112*+)2('3)2*#!)2!
)%*+(*63(%14(+1&#%1!%*5\$3(2*)!
 J4+)2\$3)2\$#K26&B%#1!%4)13(&3%*(%!
)2!)?53\$(\$!)2!OF-D!11;3+)1*#+)!
 4(+*3134(2\$#!)2!>#*523\$(\$%!)\$!
 J4+)2\$3H(P)!C+#=)%3#2(&)2=#1(\$#!
)2!&(1(4(13\$(\$!15&*5+(&A!
)%*+(*63(%14(+1&#%1!%*5\$3(2*)!
 J4+)2\$3)2\$#K26&B%7

C)+##2(&\$#1)2*)!1&(%3-31(\$#!\$)!
 1#&#+!4(+!)?5)!#S*)26(2!%5!
 (1+)\$3*(13#2)!4(+(!3'4(+*3+!
)2%)2H(14#+!)')\$3#!\$)!
 4+#6+('!\$)!&1#2\$(\$#!T'+(2%3*3#2!
 *#!')(1U326T

>#2*325(+!(%)65+(2\$#!?5)!*#\$%&'()*+
 '()*%+##%!)15)2*)2!1#2!&(!
 (1+)\$3*(13#2)!4+43(\$%&A!
 +)%4(&\$(+&#%!)&3'4(+*3+!&(%!2#+')!
 (1(\$B'31(%!\$)!23<)&!)!6+(\$#7

J#!-F!L!K21+)')2*(+!\$)!'(2)+!
 %3623-3(2*)!&2R')+#!\$)!')%+##%!
)2*+)2(\$%!)2!1(4(13\$(\$!15&*5+(&

K21+)')2*(+!&(1(4(13\$(\$!\$)!&89:;!
 4(+(!+)1&5*(+&!(2*)2)+!A!+%4(&\$+(!
 '()*%+##%!)!1#&#+1#2!52!3)'S+#!
 \$)!&4)+##2(&?5)!+(S(P)!*3)'4#!
 4(+13&7

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]32(213(+! ' ()%*+##!\$)!
 32*)+<)213Z2!, [*-D0!OFf!=#2\$##!
 ' #2)*(+3##!(\$313#2(8)%!<(+3(214#++
 48(2*)8)!%1#8(+

e()%*+##!OFf!)2*+)2(\$##!)2!)8!
 48(2!\$!)!%*5\$3##!\$)! ' (*)' \^*31(%!

JX#!-0!e()%*+##!, [*-D0!)%4)13(88%*(%!
)2!1(\$(!)%15)&(10Fb!\$)4)2\$3)2\$#!\$)!
 8!(132%1+3413Z2!\$)! (85' 2##%14(+(!
 (%)65+(+!8(13' 48)')2*(13Z2!\$)8!
 ' #)\$8#!(123<)8!\$)!*##\$#!)8!\$3%*+3*#!
 4(+ (18##!')P#+)#!' B*#\$##!\$)!
)2%)X(2H(@+) %4 (8\$#!) !32*)+<)213Z2!
 JX#!DFL0!1 %4)13(88%*(! [*-D!-32(213(+!
 4(+ (1321+)')2*(+!)2!8(14+3' (+3(8
 (6+)6(+!)%4)13(88%*(%!)2!8(!)%15)&(!
 %)152\$(+3(

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C8K: !OfF!J&652(%!)%15%&(%!5%(2!
52!4&(2!\$!)!%*5\$3#!)%4)1#31#!
%#13(8F)' #13#2(8!%)+<313#!\$!)
%(&5\$!')2*(8=32(213(\$#!4#+!&(!
135\$(\$!A!<(+3#!23<)8)!\$!)!=#2\$#!
)2!&#!4&(2*)8)!%1#&(+)%!4(+(!
1#2%)P)+M(118Y: !Y) (8*U!>)2*)+

!2*+)2(' 3)2*#!A!' (*)+3(8)!4(+(!&#!
')%*+##%OFE!)2!)84&(2!\$!)!%*5\$3#!
%#13(8F)' #13#2(8, ''##&S#V0!(1*+(<B!
\$)!&(1(4(13*(13Z2!4+##)%3#2(8A!
=#2\$#!4(+(!&#!' (*)+3(8)!J' 48(+!&(!